

# Health and Safety Policy

The health and safety of the staff who make up the Cohizon team is one of our top priorities. Our goal is to achieve world class safety performance. By implementing a safety culture that supports our objective of having zero accidents and removes risks in four key areas.

## Four Key Areas

- **Occupational Health** - Safeguarding our employees against long-term health issues related to the workplace
- **Personal Safety** - Providing safe working tools and standards that promote the safety of every individual
- **Process Safety** - Improving the design, implementation, management, and control of any identified hazardous process within our operations
- **Vehicle Safety** - Improving driver safety and vehicle-related activities in all our functions and operations

Our safety policy, which explains our values and obligations, is continuously re-emphasized. It reads as follows:

- All accidents and injuries are inexcusable, and we work to completely eradicate all incidences.
- Safety and health improvement is an individual and team responsibility.
- Each team member must be dedicated to conducting all activities with the deepest concern for employees' safety and health.
- Each team member should actively strive toward creating a workplace free of accidents and injuries by taking part in a local safety programme.

We are committed to the following:

- Adhering to applicable safety and health guidelines or exceeding them.
- Continuously improving the safety of our work environment by investing in our people and our facilities.
- Each team member must be dedicated to conducting all activities with the deepest concern for employee safety and health.



**Rajesh Kumar Srivastava**  
Managing Director & CEO