

QEHS POLICY

(Quality, Environment, Occupational Health and Safety Policy)

We at COHIZON LIFE SCIENCES LIMITED, place 'Cohizon CARES' as our core and are obsessed about delivering on our commitment to our Partners, People and Planet. We accord Quality, Environment, Health, Safety and Sustainability as a "Principal Business Objective" for all our operations including Research and Technology, product manufacturing, distribution and sales.

To achieve these objectives, we are committed to :

- Enhancing the positive impact through our products, people and partnerships, while reducing the negative impact of our operations.
- Comply with applicable legal and other requirements to which we subscribe and are related to Quality, Environmental Aspects and OHS Hazards and with requirements as envisaged by Responsible Care.
- Create trust and long-term relationship with our customers, people and stakeholders by leveraging innovation to manufacture cost effective quality products sustainably and support sustainable growth by reducing climate and environmental impacts.
- Provide adequate financial and human resources necessary for continual improvement in HSE, Quality management systems and practices throughout the life cycle of the product and processes.
- Implementing operational controls at all levels and processes to eliminate, minimize, and control adverse health, safety, and environmental impacts and risks.
- Enhancing awareness, skills, and competence among our employees and stakeholders through effective communication, training, and encouraging their participation in system compliance and continual improvement processes.
- Regularly reviewing objectives and quantitative targets within our Integrated QEHS Management Systems by implementing "Plan-Do-Check-Act" philosophy.

A handwritten signature in blue ink, appearing to read "Rajesh Kumar Srivastava", is written over a horizontal line.

Rajesh Kumar Srivastava
Managing Director & CEO

Effective Date: 02-12-2024, Revision No: 02

