

# QEHS POLICY

## (Quality, Environment, Occupational Health and Safety Policy)

We at **COHIZON LIFE SCIENCES LIMITED**, place 'Cohizon CARES' as our core and are obsessed about delivering on our commitment to our Partners, People and Planet. We accord Quality, Environment, Health, Safety and Sustainability as a "Principal Business Objective" for all our operations including Research and Development, product manufacturing, distribution and sales.

To achieve these objectives, we are committed to:

- Enhancing the positive impact through our products, people and partnerships, while reducing the negative impact of our operations.
- Comply with applicable legal and other requirements to which we subscribe and are related to Quality, Environmental Aspects and OHS Hazards and with requirements as envisaged by Responsible Care.
- Create trust and long-term relationships with our customers, people and stakeholders by leveraging innovation to manufacture cost effective quality products sustainably and support sustainable growth by reducing climate and environmental impacts.
- Provide adequate financial and human resources necessary for continual improvement in HSE, Quality management systems and practices throughout the life cycle of the product and processes.
- Implementing operational controls at all levels and processes to eliminate, minimize, and control adverse health, safety, and environmental impacts and risks.
- Enhancing awareness, skills, and competence among our employees and stakeholders through effective communication, training, and encouraging their participation in system compliance and continual improvement processes.
- Regularly reviewing objectives and quantitative targets within our Integrated QEHS Management Systems by implementing "Plan-Do-Check-Act" philosophy.

A handwritten signature in blue ink, appearing to read "Rajesh Srivastava", is positioned above a horizontal line.

**Rajesh Srivastava**  
**Managing Director & CEO**

Effective Date: 05-11-2025, Revision No: 03