

## CONFLICT MINERALS POLICY

At **Cohizon Life Sciences Limited**, we are committed to ethical sourcing and responsible supply chain management. We are committed to ensuring that our products do not contain conflict minerals, which are minerals sourced from conflict-affected regions and may be used to finance armed conflict or human rights abuses.

We are committed to:

- **Global Standards:**
  - Align with international standards and frameworks for conflict minerals due diligence, such as the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas
- **Conflict Minerals Due Diligence:**
  - Conduct due diligence to identify and mitigate risks associated with conflict minerals in our supply chain.
  - Implement a system to trace the origin of minerals used in our products.
  - Ensure that our suppliers are committed to responsible sourcing practices.
- **Sourcing from Conflict-Free Sources:**
  - Source minerals from suppliers that have implemented due diligence processes to ensure they are not sourcing from conflict-affected regions.
  - Prioritize suppliers that are certified conflict-free or have undergone third-party verification.
- **Supply Chain Transparency:**
  - Maintain transparent relationships with suppliers and require them to disclose their sourcing practices.
  - Conduct regular audits and assessments of suppliers to ensure compliance with our conflict minerals policy.
- **Risk Management:**
  - Identify and assess potential risks associated with conflict minerals in the supply chain.
  - Develop and implement strategies to mitigate these risks.
- **Stakeholder Engagement:**
  - Engage with suppliers, industry associations, and other stakeholders to promote responsible sourcing practices.

**Cohizon Life Sciences Ltd.** (formerly Sajjan India Ltd.)

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- Collaborate with industry initiatives to address the challenges of conflict minerals.

#### **Governance and Implementation:**

- **OESG Committee Oversight:** The OESG Committee will provide strategic guidance and oversight for conflict minerals initiatives.
- **Procedures and Governance:** Establish clear procedures and governance mechanisms for effective policy implementation.
- **Training and Awareness:**
  - Provide training to employees on conflict minerals and the Company's policy.
  - Raise awareness of conflict minerals issues among suppliers and other stakeholders.
- **Continuous Improvement:**
  - Regularly review and update the policy to reflect changes in regulations, industry best practices, and the evolving conflict minerals landscape.
- **Reporting:**
  - Disclose conflict minerals information in annual reports and other relevant communications.

This policy applies to all Cohizon Life Sciences Limited operations, including research and development, product manufacturing, distribution, sales, and supply chain activities, across all locations.



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**Rajesh Srivastava**  
**Managing Director & CEO**

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