

## TRANSPORTATION AND DISTRIBUTION SAFETY POLICY

At **Cohizon Life Sciences Limited**, we are committed to ensuring the safety of our employees, contractors, the public, and the environment during transportation and distribution operations. We prioritize safe and responsible practices to prevent accidents and minimize risks.

This policy applies to all transportation and distribution activities undertaken by Cohizon Life Sciences Limited., including the movement of goods, materials, and personnel.

### We are committed to:

- **Safety Culture:**
  - Foster a strong safety culture that prioritizes the prevention of accidents and injuries.
  - Promote a culture of safety awareness and compliance among all employees and contractors involved in transportation and distribution activities.
- **Safe Loading and Unloading Practices:**
  - Establish and enforce safe loading and unloading procedures to prevent accidents and injuries.
  - Provide proper training and equipment to ensure safe handling of materials.
- **Emergency Preparedness:**
  - Develop and implement emergency response plans to address accidents, spills, or other incidents.
  - Ensure that all employees and contractors are trained in emergency procedures.
- **Compliance with Regulations:**
  - Adhere to all applicable transportation and safety regulations, including road traffic laws, hazardous materials regulations, and environmental regulations.
  - Maintain accurate records and documentation to demonstrate compliance.
- **Risk Assessment and Mitigation:**
  - Conduct regular risk assessments to identify potential hazards and implement appropriate mitigation measures.
  - Continuously review and update risk assessments to address changing conditions.
- **Stakeholder Engagement:**

- Collaborate with stakeholders, including employees, contractors, customers, and communities, to address transportation and safety concerns.
- Engage with regulatory authorities and industry associations to stay informed about best practices and emerging trends.
- **Governance and Implementation:**
  - **Transportation and Safety:** The ESG committee will oversee transportation and safety matters.
  - **Procedures and Governance:** Develop clear procedures and governance mechanisms for effective policy implementation.
  - **Resource Allocation:** Allocate necessary resources for transportation and safety initiatives, including staff, budget, and equipment.
- **Monitoring and Evaluation:**
  - Regularly monitor and evaluate transportation and safety performance.
  - Track accident rates, incident reports, and compliance with regulations.
  - Implement continuous improvement measures to enhance safety performance.



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**Rajesh Srivastava**  
**Managing Director & CEO**

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